Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered ServicesCoverage Period: 01/01/2019-12/31/2019Anthem Blue Cross and Blue Shield: Silver HRACoverage for: You, You+Spouse or Child(ren), You + Family | Plan Type: HRA

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.shbp.georgia.gov</u> or

call 1-855-641-4862. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-855-641-4862 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>network providers</u> : \$2,000 You \$3,000 You + Spouse or Child(ren) \$4,000 You + Family. For <u>out-of-</u> <u>network providers</u> : \$4,000 You \$6,000 You + Spouse or Child(ren) \$8,000 You + Family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$5,000 You \$7,500 You + Spouse or Child(ren) \$10,000 You + Family. For <u>out-of-</u> <u>network providers::</u> \$10,000 You \$15,000 You + Spouse or Child(ren) \$20,000 You + Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	<u>Copayments</u> for certain services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.anthem.com/shbp</u>	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a

Important Questions	Answers	Why This Matters:
	or call 1-855-641-4862 for a list of <u>network providers</u> .	<u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	There are childhood obesity visit limits.	
lf you visit a health	Specialist visit	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	There are childhood obesity visit limits.	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No Charge	Not Covered	Covered services must be properly coded as preventive and provided by a <u>network provider</u> . No charge for hospital-based radiologist and anesthesiologist services provided by a non- <u>network provider</u> at a <u>network</u> facility and properly coded as preventive care for non- <u>network providers</u> .	
If you have a test	Diagnostic test (x-ray, blood work)	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	None	
If you have a test	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Preauthorization may be required.	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at http://info.caremark.com /shbp	Generic drugs (Tier 1)	15% <u>coinsurance</u> , with \$20 min/\$50 max (31 day supply)	Same <u>coinsurance</u> and min/max as for <u>network</u> , but based on the	For non-maintenance medication, there is a 31-day supply limit at retail pharmacies. Maintenance medications can be filled for up	
	Preferred brand drugs (Tier 2)	25% <u>coinsurance</u> with \$50 min/\$80 max (31 day supply)	allowed amount. You must pay out-of-pocket	to a 90-day supply (retail or home delivery). For 32 – 62 day supply – monthly min/max is doubled	
	Non-preferred brand drugs (Tier 3)	25% <u>coinsurance</u> with \$80 min/\$125 max (31 day supply)	and submit a paper claim for reimbursement.		

Common Medical Event	Services You May Need	What Y Network Provider (You will pay the least)	ou Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Specialty drugs (Tier 4)	Same as Generic, Preferred and Non- preferred brand drugs as applicable.	The plan will reimburse you based on the allowed amount for <u>network</u> pharmacies.	 63 or more day supply at a non 90-day retail <u>network</u> pharmacy, monthly <u>coinsurance</u> is tripled 63 or more day supply through home delivery, or 90-day retail network pharmacy, monthly min/max is multiplied by 2.5 Pharmacy co-insurance does not apply to the deductible; however it does apply to the out-of-pocket maximum. See the Plan Documents for a list of drugs that require <u>preauthorization</u> or have other limits.
	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Preauthorization may be required.
If you have outpatient surgery	Physician/surgeon fees	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Some providers are not covered as an assistants at surgery. <u>Preauthorization</u> may be required.
If you need immediate	Emergency room care	20% <u>coinsurance</u> After Deductible	20% <u>coinsurance</u> After Deductible	Preauthorization is required within 1 business day, or as soon as possible, if you are admitted to a non- <u>network</u> hospital.
If you need immediate medical attention	Emergency medical transportation	20% <u>coinsurance</u> After Deductible	20% <u>coinsurance</u> After Deductible	None
	Urgent care	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	None
lf you have a hospital stay	Facility fee (e.g., hospital room)	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Preauthorization is required.
	Physician/surgeon fees	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Some providers are not covered as an assistants at surgery. <u>Preauthorization</u> may be required.

Common		What Y	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you need mental health, behavioral	Outpatient services	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Failure to obtain <u>preauthorization</u> may result in non-coverage or reduced benefits.
health, or substance abuse services	Inpatient services	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Failure to obtain <u>preauthorization</u> may result in non-coverage or reduced benefits.
	Office visits	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	<u>Cost sharing</u> does not apply to certain <u>preventive services</u> . Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
If you are pregnant	Childbirth/delivery professional services	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Preauthorization may be required.
	Childbirth/delivery facility services	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Applies to inpatient facility. Other cost shares may apply depending on the services provided. <u>Preauthorization</u> may be required.
	Home health care	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Preauthorization may be required.
If you need help recovering or have other special health needs	Rehabilitation services	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	There is a benefit maximum of 40 visits per therapy in a benefit year (physical, occupational, speech, cardiac rehab, pulmonary rehab). Physical Therapy- <u>Preauthorization</u> is required for children only after 40 visits. Services provided by a Home Health agency are NOT subject to the 40 visit limitation when performed in a home setting. If performed in a home setting, the home health care benefit applies.
	Habilitation services	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Habilitation visits count toward the rehabilitation visit maximum above.
	Skilled nursing care	20% <u>coinsurance</u> After Deductible	Not Covered	Skilled Nursing Facility coverage is limited to 120 days per calendar year. <u>Preauthorization</u> may be required.
	Durable medical equipment	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Preauthorization may be required.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Hospice services	20% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Preauthorization may be required. 8 bereavement visits per calendar year.	
If your child needs	Children's eye exam Children's glasses	No Charge Not Covered	Not Covered Not Covered	1 routine exam every 24 months. Not Covered	
dental or eye care	Children's dental check-up	Not Covered	Not Covered	Not Covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does	NOT Cover (Check your policy or plan document for n	nore information and a list of any other <u>excluded services</u> .)	
Acupuncture	Dental Care (Adult)	 Private Duty Nursing 	
 Bariatric Surgery 	 Infertility Treatment 	Routine Foot Care	
Cosmetic Surgery	Long Term Care	 Weight loss programs 	
Other Covered Services (Limitations	s may apply to these services. This isn't a complete lis	st. Please see your plan document.)	
Chiropractic care	Non-emergency care when traveling		
 Hearing Aids 	U.S.	,	
Routine eye care (Adult)			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Your state insurance department, Georgia Department of Insurance at 1-800-656-2298 or <u>www.oci.ga.gov/</u>; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <u>www.cciio.cms.gov</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596. For more information on your rights to continue coverage contact, the plan at 1-800-610-1863.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. You should contact Anthem Blue Cross and Blue Shield directly to appeal denial of coverage for medical claims by calling 1-855-641-4862. For appeals related to well-being incentive credits, contact Sharecare at 1-888-616-6411. For questions about your eligibility, rights, this notice, or assistance, you can contact: the State Health Benefit Plan Member Services at 1-800-610-1863 or access information about eligibility appeals at <u>www.shbp.georgia.gov</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>.

Does this plan provide Minimum Essential Coverage? Yes.

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-641-4862. ------To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care hospital delivery)	and a	Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The plan's overall <u>deductible</u> \$2000 <u>Specialist</u> [cost sharing] 20% Hospital (facility) [cost sharing] 20% Other [cost sharing] 20% 		 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	2000 20% 20% 20%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> [cost sharing] Hospital (facility) [cost sharing] Other [cost sharing] 	\$2000 20% 20% 20%
This EXAMPLE event includes services like: Specialist office visits (<i>prenatal care</i>) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (<i>ultrasounds and blood work</i>) Specialist visit (<i>anesthesia</i>)		This EXAMPLE event includes services like: Primary care physician office visits (<i>including disease education</i>) Diagnostic tests (<i>blood work</i>) Prescription drugs* Durable medical equipment (<i>glucose meter</i>)		This EXAMPLE event includes services like: Emergency room care <i>(including medical supplies)</i> Diagnostic test <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$7540	Total Example Cost	\$5400	Total Example Cost	\$1900
In this example, Peg would pay: Cost Sharing		In this example, Joe would pay: Cost Sharing		In this example, Mia would pay: Cost Sharing	
Deductibles	\$2000	Deductibles	\$2000	Deductibles	\$1900
Copayments	\$0	Copayments	\$0	Copayments	\$0
Coinsurance	\$1108	Coinsurance	\$680	Coinsurance	\$0

Coinsurance	\$1108
What isn't covered	
Limits or exclusions	\$0
The total Peg would pay is	\$3108

*Prescriptions are paid under the pharmacy benefit through CVS caremark.

What isn't covered

Limits or exclusions

The total Joe would pay is

\$0

\$1900

What isn't covered

Limits or exclusions

The total Mia would pay is

\$0

\$2680