

State Health Benefit Plan Tobacco Surcharge



Presentation to: State Health Benefit Plan Administrative (SHBP) Payroll Locations

Presented by: SHBP Administrative Solutions Training and Development

Date: July 13-14, 2016



Mission

The mission of the Department of Community Health is to provide access to affordable, quality health care to Georgians through effective planning, purchasing, and oversight.

We are dedicated to A Healthy Georgia.



AGENDA

• Tobacco Surcharge
• Tobacco Surcharge Removal
• Member Refund
 Tobacco Surcharge Removal Notification
Proof Bill Report
 Proof Bill Cumulative Report
• Tobacco Surcharge Credit for Payroll Locations
• Questions

Tobacco Surcharge



Tobacco Surcharge

- Enrolled members may be charged a Tobacco Surcharge if either the enrolled member, the spouse or if any of his or her covered dependent children have used tobacco products in the previous twelve (12) months.
- The Tobacco Surcharge amount will be added to the enrolled member's base monthly premium. The member must notify SHBP if their answer to the Tobacco Surcharge question changes.
- If a member is currently paying the tobacco surcharge and does not make an active election during open enrollment, the current enrollment will default to the new Plan Year and the member will continue to pay the tobacco surcharge.
- The Tobacco Surcharge amount for the current Plan Year is an additional \$80 per month added to the health premium.



Tobacco Surcharge Removal



Tobacco Surcharge Removal

- Members and their covered dependents may complete the Tobacco Surcharge Removal Requirements provided through each Health Plan Option. The Tobacco Surcharge Removal Requirements can be found at www.dch.georgia.gov/shbp-plan-surcharges.
- Members enrolled in Blue Cross Blue Shield of Georgia and the UnitedHealthcare Plan
 Options may access the online Tobacco Cessation Program at www.BeWellSHBP.com
 and may access the telephonic Tobacco Cessation Program by calling 888-616-6411.
- Members enrolled in Kaiser Permanente may access the online Tobacco Cessation Program at www.kp.org/healthylifestyles and may access the telephonic Tobacco Cessation Program by calling 855-512-5997.
- Members and their covered dependents must complete the Tobacco Surcharge Removal Requirements to have the Tobacco Surcharge removed and to be eligible to receive a refund of the Tobacco Surcharge paid during the current Plan Year.



Member Refund



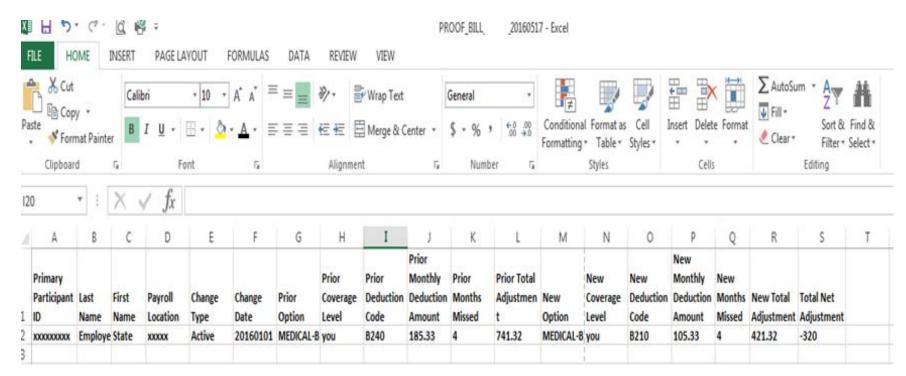
Tobacco Surcharge Removal Notification

- When a member and or covered dependent has completed the Tobacco Surcharge Removal Requirements, notification of the completion of these requirements is forwarded to SHBP. SHBP removes the Tobacco Surcharge back to the effective date of when the Tobacco Surcharges began during the current Plan Year.
- The member will receive a letter of congratulations from SHBP and notification that they
 are now eligible for a refund of the Tobacco Surcharge. A copy of this letter is also
 provided to the Payroll Location from SHBP. All refunds are to be processed through the
 Payroll Location's Payroll.
- Upon receiving the notification, Payroll Locations should check the daily "Proof Bill Report" on the State Health Repository Tool (SHRT) immediately for the refund amount. The Proof Bill Report identifies any changes that have been processed in the SHBP Enrollment Portal.



Proof Bill Report

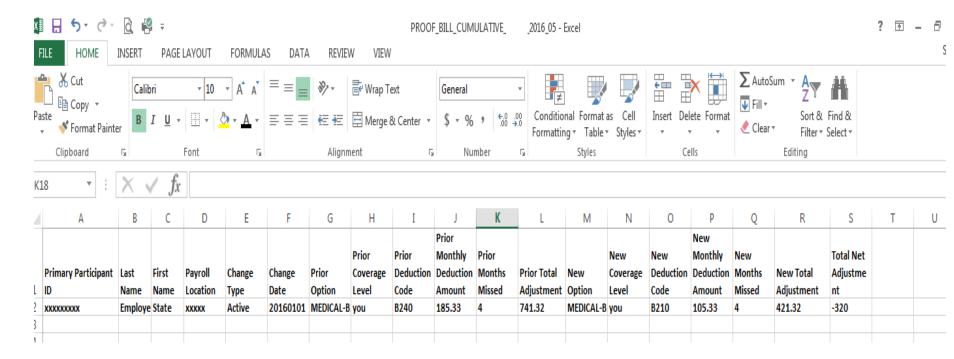
On the Proof Bill Report, the amount in the "Total Net Adjustment" column is the refund amount due to the member. All refunds are to be processed through the Payroll Location's Payroll. This is the amount of Tobacco Surcharge paid during the current Plan Year.





Proof Bill Cumulative Report

The "Proof Bill Cumulative Report" is another report on SHRT reflecting the enrollment of newly hired members, including adjustments or changes for existing members occurring during the month. The "Total Net Adjustment" column reflects the refund amount due to the member. All refunds should be processed through the Payroll Location's Payroll



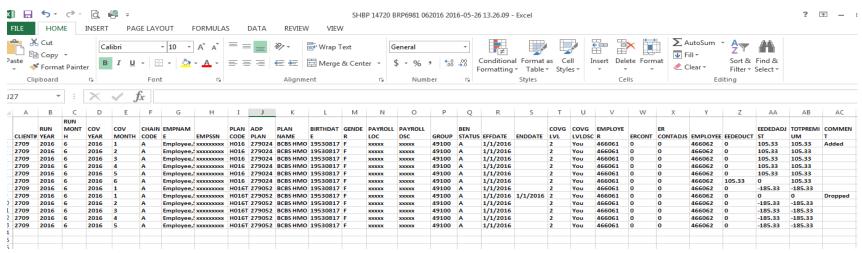


Tobacco Surcharge Credit for Payroll Locations



Tobacco Surcharge Credit for Payroll Locations

 Based on when the Tobacco Surcharge removal was entered into the SHBP Enrollment Portal, the credit amount to the Payroll Location's billing statement will be posted to either the current month or the following month on the SHBP "BRP" Billing Report. This billing statement is also found on State Health Repository Tool (SHRT).



 Multiple rows will appear for the member in which the Tobacco Surcharge is being removed. The Employee Deduction Adjustment column (EEDEDADJ) reflects the premium amounts without the Tobacco Surcharge. The negative amounts in this column are the premium amounts with the Tobacco Surcharge.



Questions



Questions

Contact:

Administrative Solutions - Employer Support Team

Phone: (800) 610 -1863

Hours: Monday - Friday 8:30 AM - 5:00 PM (ET)



Thank You

