Coverage for: You, You+Spouse or Child(ren), You + Family | Plan Type: HRA

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

**This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, visit <a href="www.shbp.georgia.gov">www.shbp.georgia.gov</a> or call 1-855-641-4862. For general definitions of common terms, such as <a href="allowed amount">allowed amount</a>, <a href="balance billing">balance billing</a>, <a href="coinsurance">coinsurance</a>, <a href="coinsurance">copayment</a>, <a href="deductible">deductible</a>, <a href="provider">provider</a>, or other <a href="underlined">underlined</a> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary/">https://www.healthcare.gov/sbc-glossary/</a> or call 1-855-641-4862 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For network providers: \$1,500 You  \$2,250 You + Spouse or Child(ren) \$3,000 You + Family. For out-of- network providers: \$3,000 You   \$4,500 You + Spouse or Child(ren)   \$6,000 You + Family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> and primary care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers \$4,000 You   \$6,000 You + Spouse or Child(ren) \$8,000 You + Family. For out-of- network providers: \$8,000 You   \$12,000 You + Spouse or Child(ren)   \$16,000 You + Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a network provider?	Yes. See www.anthem.com/shbp	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a

Important Questions	Answers	Why This Matters:
	or call 1-855-641-4862 for a list of network providers.	<u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance</u> <u>billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	There are childhood obesity visit limits.	
	Specialist visit	15% <u>coinsurance</u> After Deductible	40% coinsurance After Deductible	There are childhood obesity visit limits.	
	Preventive care/screening/ immunization	No Charge	Not Covered	Covered services must be properly coded as preventive and provided by a <u>network provider</u> . No charge for hospital-based radiologist and anesthesiologist services provided by a non- <u>network provider</u> at a <u>network</u> facility and properly coded as preventive care for non- <u>network providers</u> .	
	Diagnostic test (x-ray, blood work)	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	None	
If you have a test	Imaging (CT/PET scans, MRIs)	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Preauthorization may be required.	
If you need drugs to treat your illness or condition	Generic drugs and select preferred brand drugs (Tier 1)	15% <u>coinsurance</u> , with \$20 min/\$50 max (31-day supply)	Same <u>coinsurance</u> and min/max as for <u>network</u> , but based on the	For non-maintenance medication, there is a 31-day supply limit at retail pharmacies.  Maintenance medications can be filled for up	
More information about prescription drug coverage is available at http://info.caremark.com/shbp	Preferred brand drugs (Tier 2)	25% coinsurance with \$50 min/\$80 max (31-day supply)	allowed amount.  You must pay out-of-pocket	to a 90-day supply (retail or home delivery). For 32 – 62-day supply – monthly min/max is doubled.	
	Non-preferred brand drugs (Tier 3)	25% coinsurance with \$80 min/\$125 max (31-day supply)	and submit a paper claim for reimbursement.		

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at <a href="www.shbp.georgia.gov">www.shbp.georgia.gov</a>.

Common		What Y	ou Will Pay	Limitations, Exceptions, & Other Important	
	Medical Event Services You May Need		Out-of-Network Provider	Information	
		(You will pay the least)	(You will pay the most)		
			The plan will reimburse you based on the allowed amount for network pharmacies.	63 or more day supply at a non 90-day retail network pharmacy, monthly coinsurance is tripled.	
	Specialty drugs	Same as Tier 1, Tier 2, and Tier 3 drugs as applicable.		63 or more day supply through home delivery, or 90-day retail network pharmacy, monthly min/max is multiplied by 2.5.	
				Pharmacy coinsurance does not apply to the deductible; however it does apply to the out-of- pocket maximum.  See the Plan Documents for a list of drugs that require preauthorization or have other limits.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Preauthorization may be required.	
surgery	Physician/surgeon fees	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Some providers are not covered as assistants at surgery. <u>Preauthorization</u> may be required.	
If you need immediate	Emergency room care	15% <u>coinsurance</u> After Deductible	15% <u>coinsurance</u> After Deductible	Preauthorization is required within 1 business day, or as soon as possible, if you are admitted to a non- network hospital.	
medical attention	Emergency medical transportation	15% <u>coinsurance</u> After Deductible	15% <u>coinsurance</u> After Deductible	None	
	Urgent care	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	None	
	Facility fee (e.g., hospital room)	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Preauthorization is required.	
If you have a hospital stay	Physician/surgeon fees	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Some providers are not covered as assistants at surgery. Preauthorization may be required.	

 $<sup>^* \</sup> For \ more \ information \ about \ limitations \ and \ exceptions, see \ the \ plan \ or \ policy \ document \ at \ \underline{www.shbp.georgia.gov}.$ 

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need mental health, behavioral	Outpatient services	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Failure to obtain <u>preauthorization</u> may result in non-coverage or reduced benefits.	
health, or substance abuse services	Inpatient services	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Failure to obtain <u>preauthorization</u> may result in non-coverage or reduced benefits.	
	Office visits	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Cost sharing does not apply to certain preventive services. Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you are pregnant	Childbirth/delivery professional services	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Preauthorization may be required.	
	Childbirth/delivery facility services	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Applies to inpatient facility. Other cost shares may apply depending on the services provided. Preauthorization may be required.	
	Home health care	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Preauthorization may be required.	
If you need help recovering or have other special health needs	Rehabilitation services	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	There is a benefit maximum of 40 visits per therapy in a benefit year (physical, occupational, speech, cardiac rehab, pulmonary rehab). The limits do NOT apply to Mental Health Conditions. Physical, Occupational and Speech Therapy Preauthorization is required for children only after 40 visits. The limits do NOT apply to Mental Health Conditions. Services provided by a Home Health agency are NOT subject to the 40-visit limitation when performed in a home setting. Ifperformed in a home setting, the home health care benefit applies.	
	Habilitation services	15% <u>coinsurance</u> After Deductible	40% coinsurance After Deductible	Habilitation visits count toward the rehabilitation visit maximum above.	
	Skilled nursing care	15% <u>coinsurance</u> After Deductible	Not Covered	Skilled Nursing Facility coverage is limited to 120 days per calendar year. Preauthorization may be required.	

 $<sup>\</sup>hbox{$^*$ For more information about limitations and exceptions, see the plan or policy document at $\underline{www.shbp.georgia.gov}$.}$ 

	Durable medical equipment	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Preauthorization may be required.
Common Medical Event	Services You May Need	What Y Network Provider (You will pay the least)	ou Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Hospice services	15% <u>coinsurance</u> After Deductible	40% <u>coinsurance</u> After Deductible	Preauthorization may be required. 8 bereavement visits per calendar year.
If your child needs	Children's eye exam	No Charge	Not Covered	1 routine exam every 24 months.
dental or eye care	Children's glasses	Not Covered	Not Covered	Not Covered
delital of eye care	Children's dental check-up	Not Covered	Not Covered	Not Covered

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Acupuncture

Dental Care (Adult)

Private Duty Nursing

Cosmetic Surgery

Infertility Treatment

Routine Foot Care

Weight loss programs

Long Term Care

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic care

Bariatric Surgery

Routine eye care (Adult)

Hearing Aids

Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Your state insurance department, Georgia Department of Insurance at 1-800-656-2298 or <a href="www.oci.ga.gov/">www.oci.ga.gov/</a>; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596. For more information on your rights to continue coverage contact, the plan at 1-800-610-1863.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. You should contact Anthem Blue Cross and Blue Shield directly to appeal denial of coverage for medical claims by calling 1-855-641-4862. For appeals related to well-being incentive credits, contact Sharecare, at 1-888-616-6411. For questions about your eligibility, rights, this notice, or assistance, you can contact: the State Health Benefit Plan Member Services at 1-800-610-1863 or access information about eligibility appeals at <u>www.shbp.georgia.gov</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, appeal, or a grievance for any reason to your plan.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.shbp.georgia.gov.

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-641-4862.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at www.shbp.georgia.gov.



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1500
■ Specialist [cost sharing]	15%
■ Hospital (facility) [cost sharing]	15%
Other [cost sharing]	15%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$7540

In this example, Peg would pay:

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Cost Sharing			
Deductibles	\$1500		
Copayments	\$0		
Coinsurance	\$906		
What isn't covered			
Limits or exclusions	\$0		
The total Peg would pay is	\$2406		

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$1500
■ Specialist [cost sharing]	15%
Hospital (facility) [costsharing]	15%
Other [cost sharing]	15%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs\*

Durable medical equipment (glucose meter)

Total Example Cost	\$5400

## In this example, Joe would pay:

Cost Sharing		
Deductibles	\$1500	
Copayments	\$0	
Coinsurance	\$585	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$2085	

<sup>\*</sup>Prescriptions are paid under the pharmacy benefit through CVS Caremark.

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1500
■ Specialist [cost sharing]	15%
■ Hospital (facility) [cost sharing]	15%
Other [cost sharing]	15%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1900

### In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1500
Copayments	\$0
Coinsurance	\$60
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1560