United Healthcare: HDHP

Coverage for: You, You+Spouse or Child(ren), You + Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would

share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.shbp.georgia.gov</u> or call 1-888-364-6352. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined terms see the Glossary</u>. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-888-364-6352 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For_network providers: \$3,500 You \$7,000 You + Spouse or Child(ren) \$7,000 You + Family. For out-of- network providers: \$7,000 You \$14,000 You + Spouse or Child(ren) \$14,000 You + Family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For network providers \$6,450 You \$12,900 You + Spouse or Child(ren) \$12,900 You + Family. For out-of-network providers:: \$12,900 You \$25,800 You + Spouse or Child(ren) \$25,800 You + Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Important Questions	Answers	Why This Matters:
	charges, and health care this <u>plan</u> doesn't cover.	
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.welcometouhc.com/shbp or call 1-888-364-6352 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	30% <u>coinsurance</u> After Deductible	50% coinsurance After Deductible	There are childhood obesity visit limits.	
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	30% <u>coinsurance</u> After Deductible	50% <u>coinsurance</u> After Deductible	There are childhood obesity visit limits.	
	Preventive care/screening/ immunization	No Charge	Not Covered	Covered services must be properly coded as preventive and provided by a <u>network provider</u> .	
	Diagnostic test (x-ray, blood work)	30% <u>coinsurance</u> After Deductible	50% <u>coinsurance</u> After Deductible	Preauthorization is required for Sleep Studies or benefit reduces by 50% of allowed.	
If you have a test	Imaging (CT/PET scans, MRIs)	30% <u>coinsurance</u> After Deductible	50% <u>coinsurance</u> After Deductible	Preauthorization is required or benefit reduces by 50% of allowed.	
If you need drugs to	Generic drugs and select preferred brand drugs (Tier 1)	30% <u>coinsurance</u> After Deductible **	Como ocinouroneo for	For non-maintenance medication, there is a 31-day supply limit at retail pharmacies.	
treat your illness or condition	Preferred brand drugs (Tier 2)	30% coinsurance After Deductible **	Same coinsurance for network, but based on the allowed amount.	Maintenance medications can be filled for up to a 90-day supply (retail or home delivery).	
1	Non-preferred brand drugs (Tier 3)	30% coinsurance After Deductible **		** For drugs listed on the Generics Maintenance Drug List, you do not have to meet the deductible before coverage begins.	

^{*} For more information about limitations and exceptions, see the plan or policy document at www.shbp.georgia.gov.

Common		What You Will Pay Network Provider Out-of-Network Provider		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need		Out-of-Network Provider (You will pay the most)	Information	
More information about prescription drug coverage is available at http://info.caremark.com/shbp	Specialty drugs	30% <u>coinsurance</u> After Deductible	You must pay out-of-pocket and submit a paper claim for reimbursement. The plan will reimburse you based on the allowed amount for network pharmacies.	See the Plan Documents for a list of drugs that require Preauthorization or have other limits.	
If you have outpotions	Facility fee (e.g., ambulatory surgery center)	30% coinsurance After Deductible	50% <u>coinsurance</u> After Deductible	Preauthorization may be required.	
If you have outpatient surgery	Physician/surgeon fees	30% <u>coinsurance</u> After Deductible	50% coinsurance After Deductible	Some providers are not covered as assistants at surgery. <u>Preauthorization</u> may be required.	
If you need immediate	Emergency room care	30% <u>coinsurance</u> After Deductible	30% <u>coinsurance</u> After Deductible	Preauthorization is required within 1 business day, or as soon as possible, if you are admitted to a non- network hospital.	
If you need immediate medical attention	Emergency medical transportation	30% <u>coinsurance</u> After Deductible	30% <u>coinsurance</u> After Deductible	None	
	Urgent care	30% <u>coinsurance</u> After Deductible	50% <u>coinsurance</u> After Deductible	None	
If you have a hospital	Facility fee (e.g., hospital room)	30% <u>coinsurance</u> After Deductible	50% <u>coinsurance</u> After Deductible	Preauthorization is required.	
If you have a hospital stay	Physician/surgeon fees	30% <u>coinsurance</u> After Deductible	50% <u>coinsurance</u> After Deductible	Some providers are not covered as an assistant at surgery. <u>Preauthorization</u> may be required.	

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Common	Common What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you need mental	Outpatient services	30% <u>coinsurance</u> After Deductible	50% coinsurance After Deductible	Preauthorization is required or benefit reduces by 50% of allowed. Neuropsychological testing does not require preauthorization.
health, behavioral health, or substance use services	Inpatient services	30% <u>coinsurance</u> After Deductible	50% <u>coinsurance</u> After Deductible	Preauthorization is required or benefit reduces by 50% of allowed. Neuropsychological testing does not require preauthorization. Professional Charges Inpatient limited to 1 visit per authorized day combined/calendar year.
	Office visits	30% <u>coinsurance</u> After Deductible	50% <u>coinsurance</u> After Deductible	Cost sharing does not apply to certain
If you are pregnant	Childbirth/delivery professional services	30% <u>coinsurance</u> After Deductible	50% <u>coinsurance</u> After Deductible	preventive services. Depending on the type of services, coinsurance may apply. Maternity
	Childbirth/delivery facility services	30% <u>coinsurance</u> After Deductible	50% <u>coinsurance</u> After Deductible	care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Home health care	30% <u>coinsurance</u> After Deductible	50% <u>coinsurance</u> After Deductible	Preauthorization is required.
If you need help recovering or have other special health needs	Rehabilitation services	30% <u>coinsurance</u> After Deductible	50% <u>coinsurance</u> After Deductible	Preauthorization is required or benefit reduces by 50% of allowed. There is a benefit maximum of 40 visits per therapy in a benefit year (physical, occupational, speech, cardiac rehab, pulmonary rehab). Physical Therapy-Preauthorization is required for children only after 40 visits. Services provided by a Home Health agency are NOT subject to 40 visit limitations when performed in a home setting. If performed in a home setting, the home health care benefit applies.
	Habilitation services	30% <u>coinsurance</u> After Deductible	50% <u>coinsurance</u> After Deductible	Habilitation visits count toward the rehabilitation visit maximum above.
	Skilled nursing care	30% <u>coinsurance</u> After Deductible	Not Covered	Skilled Nursing Facility 120 days per calendar year. No day limitations for Inpatient Rehab Facility. Preauthorization may be required.

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Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Durable medical equipment	30% <u>coinsurance</u> After Deductible	50% <u>coinsurance</u> After Deductible	Preauthorization is required for devices (purchase or cumulative rental) which cost more than \$1,000 per device.	
	Hospice services	30% <u>coinsurance</u> After Deductible	50% <u>coinsurance</u> After Deductible	Preauthorization is required for Hospice Inpatient Only or benefit reduces by 50% of allowed. 8 bereavement visits per calendar year.	
lfahilal.uaaada	Children's eye exam	No Charge	Not Covered	1 routine exam every 24 months.	
If your child needs	Children's glasses	Not Covered	Not Covered	Not Covered	
dental or eye care	Children's dental check-up	Not Covered	Not Covered	Not Covered	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic Surgery
- Dental Care (Adult)

- Infertility Treatment
- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Private Duty Nursing
- Routine Foot Care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

• Chiropractic care

- Routine eye care (Adult)
- Bariatric Surgery

Hearing Aids

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Your state insurance department, Georgia Department of Insurance at 1-800-656-2298 or www.oci.ga.gov/; or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596. For more information on your rights to continue coverage contact, the plan at 1-800-610-1863.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. You should contact UnitedHealthcare directly to appeal denial of coverage for medical claims by calling 1-888 364-6352. For appeals related to well-being incentive credits, contact Sharecare at 1-888-616-6411. For questions about your eligibility, rights, this notice, or assistance, you can contact: the State Health Benefit Plan Member Services

^{*} For more information about limitations and exceptions, see the plan or policy document at www.shbp.georgia.gov.

at 1-800-610-1863 or access information about eligibility appeals at www.shbp.georgia.gov. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-888-364-6352

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.shbp.georgia.gov.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$3500
■ Specialist copayment	30%
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$7540

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$3500	
Copayments	\$0	
Coinsurance	\$1212	
What isn't covered		
Limits or exclusions	\$0	
The total Peg would pay is	\$4712	

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well- controlled condition)

■ The plan's overall deductible	\$3500
■ Specialist copayment	30%
■ Hospital (facility) coinsurance	30%
■ Other <u>coinsurance</u>	30%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5400
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In this example, Joe would pay:

Cost Sharing	
Deductibles	\$3500
Copayments	\$0
Coinsurance	\$570
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$4070

^{*}Prescriptions are paid under the pharmacy benefit through CVS Caremark

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$3500
■ Specialist copayment	30%
■ Hospital (facility) coinsurance	30%
■ Other coinsurance	30%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1900
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In this example, Mia would pay:

Cost Sharing		
Deductibles	\$1900	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1900	